# FAQS Streamlining Working Group Evaluation Results

Al MacDougall
DOE National Training Center (EA-50)
Office of Enterprise Assessments (EA)

# Working Group Team Members

- Jim Todd NNSA SFO
- Karl Moro SC Chicago ISC
- Ted Pietrok SC PNSO
- Mark Brown EM ID
- Brian Stickney EM RL

# FAQS Evaluated

- Technical Program Manager DOE-STD-1178-2004
- Deactivation and Decommissioning (D&D) DOE-STD-1166-2003
- Environmental Compliance (EC) DOE-STD-1156-2011
- Environmental Restoration (ER) DOE-STD-1157-2002
- Waste Management (WM) DOE-STD-1159-2003

### **Evaluation Criteria**

- Functional Area integral to safety of typical nuclear facilities
  - Functional areas included in DOE Guide 226.1 Line
     Management Oversight of DOE Nuclear Facilities
  - Safety Management Programs identified in 10 CFR 830
     DSA Safe Harbors
  - Safety Management Programs identified in 10 CFR 851

### Evaluation Criteria - cont.

- 2. Functional Area is common across all program offices at HQ and Field Offices
- 3. Functional Area contains a majority of performance competencies unique to DOE
  - Unique DOE processes and knowledge requirements are identified in the FAQS
- 4. Functional Area has an office or lead sponsor of the FAQS that has a vested interest in the maintenance of the FAQS and the qualification of assigned personnel
  - e.g. criticality safety and facility representatives

# Working Group FAQS Evaluation Results

Each working group member evaluated each FAQS using the established criteria, and then selected one of the following three options for the FAQS:

- 1. Retain and update to performance competencies using the systematic approach to training.
- 2. Retain but do not convert to performance competencies.
- 3. Cancel and archive FAQS.

### Working Group FAQS Evaluation Results—cont.

Using the criteria, the working group consensus recommendations are:

- Retain and update the WM FAQS
- Retain but do not update the EC FAQS
- Archive the TPM, D&D, and ER FAQS

# Archived FAQS

- What is the status of personnel who are in TQP who are qualified to an FAQS that is subsequently "archived"
  - They are still qualified
  - NTC will evaluate eTQP to see how this would affect reporting
  - Supervisors could elect to assign them a JSQS when that option is officially available
  - Proficiency and performance competencies maintained through continuing training and job assignments

### **DECISION POINT**

- Does the FTCP Panel agree with the Working Groups recommendation to Archive the TPM, D&D, and ER FAQS and retain the WM and EC FAQS?
- Are there any alternate viewpoints from the Panel or Working Group Members?

### Back Up Slides

- Number of Personnel Assigned FAQS evaluated (from eTQP and 2016 data call)
  - WM (39 [53] complete, 1 [12] in progress)
  - EC (42 [53] complete, 9 [12] in progress)
  - TPM (43 [59] complete, 0 [23] in progress)
  - D&D (6 [11] complete, 0 [0] in progress)
  - ER (20 [19] complete, 0 [7] in progress)

FAQS	Criterion #1. Y/N	Criterion #2. Y/N	Criterion #3. Y/N	Criterion #4. Y/N	Recommendation (1, 2 or 3)
TPM	N	Y-4, N	Y	Y-4,N	4 archive, 1 retain and convert
D&D	N	Y-3, N-2	N	Y-4, N	4 archive, 1 retain but not convert
EC	N	Υ	N	N-4, Y	3 retain but not convert, 1 archive, 1 retain and convert
ER	N	N-4, Y	N	N	4 archive, 1 retain and do not convert
WM	Y-3, N-2	Y-4, N	N-4, Y	N-3, Y-2	3 retain and convert, 1 retain and do not convert, 1 archive

ER	D&D	EC	WM
2002 -42 total competencies, No Requalification requirement	2003 – 34 total competencies, no Requalification requirement	2011- 24 total competencies, no requalification requirement	2003- 49 total competencies, no requalification requirement.
Scientific and Engineering Principles (13)  – Chemistry (2); Statistics; Hydrology, Geology, and Soil Science; Graphical Data and Measurements (2); Environmental Biology; Meteorology; Heat Transfer, Fluid Flow and Thermodynamics; Engineering Drawings; Environmental Technologies (2); Problem Analysis	General Technical (10) – PPE use; hazardous material safety requirements; Hazardous and Radioactive Material Surveys; general D&D safety practices; Fundamentals of utility and infrastructure systems; erosion and groundwater movement; HVAC systems and contaminant transfer; Process Instrumentation; Building Demolition and related hazards; principles of decontamination.	General Technical (9) – Chemistry Fundamentals; Water and Air Treatment Technologies; Statistics and measurements; hydrology; Meteorology; Environmental Biology; Engineering Drawings; Environmental Monitoring; Environmental Safety;	Scientific and Engineering Principles (9) – Chemistry (2); Statistics; Hydrology, Geology, and Soil Science; Meteorology; Environmental Biology; Engineering Drawings; Heat Transfer, Fluid Flow and Thermodynamics; Problem Analysis.
Operational Knowledge (9) – Environmental Protection Program; Environmental Monitoring (2); Industrial Safety (6)	Regulatory (18) – Facility Safety and ISM; DOE STD -1120-98; OSHA requirements; USQ Process; 10 CFR 830 Subpart B; Radiation Protection; Occurrence Reporting; Life Cycle Asset Management; D&D related Environmental Laws; Regulatory agreements, permits, and compliance actions; RCRA/ CERCLA for D&D activities; NEPA; Waste Management Requirements; Packaging and Transportation requirements;	Regulatory (13) – Regulatory requirements for monitoring and surveillance samples; managing regulatory agreements and permits; enforcement of environmental laws and regulations; Clean Air Act; Clean water Acts; NEPA (2); Radiation Protection; CERCLA and SARA; Supporting environmental laws and regulations; quality assurance and compliance data; RCRA; Radioactive Waste Management;	Qualification per DOE 0 5480.20A; Conduct of
Functional Area Specific (20) – Project Management (5); Environmental Laws, Regulations and Department Directives (13); Waste Management (2)	Management, Assessment, and Oversight (6) – Project Communications; D&D contracting; configuration management principles; downgrading security requirements; quality assurance; problem analysis principles.	Management, Assessment, and Oversight (2)  - Environmental Management Systems; Evaluating Compliance to Environmental Regulations.	Functional Area Specific (23) – 0 450.1; CAA; water related laws and regulations; NEPA; waste management related act; PCB waste 10 CFR Part 761; CERLA and EPCRA; Federal Facility Compliance Act; supporting environmental laws and regulations; management and negotiation of regulatory requirements; CERCLA documentation; RCRA 40 CFR; Rad Waste DOE 0 435.1; TRU Waste management; HLW management; P&T of hazardous waste; Evaluating Compliance to Environmental Regulations; OSHA PSM Rule; Agreements; Notice of Violations; Pollution prevention Program (PPM); LCAM.